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THIS IS TO CERTIFY THAT

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presented a paper titled

The Effect of Emotional Quotient and Adversity Quotient Toward The Anxiety of Facing the Corporate work on Final Year Faculty of Psychology Students, State University of Malang

at

The International Conference of Psychology (ICoPsy) 2022
Faculty of Psychology, State University of Malang

held in August, 13th 2022

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Assoc. Prof. Dr. Nur Eva, M.Psi.

Chairperson

Prof. Dr. Fattah Hanurawan, M.Si., M.Ed.

Dean of Faculty of Psychology