



CERTIFICATE

NUMBER : 17.6.1/UN32.8/KM/2023

Presented to :

Aldinda Najib Nur Fathoni

Has Participated as
PRESENTER

Proactive Personality As A Predictor Of Career Adaptability Of Creative Industry Employees In
Malang City

In The International Conference of Psychology (ICoPsy)
on Saturday, June 17th 2023



Dr. Tutut Chusniyah, M.Si

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