



# CERTIFICATE

**NUMBER : 17.6.1/UN32.8/KM/2023**

Presented to :

**Gebi Angelina Zahra**

Has Participated as  
**PRESENTER**

**Literature Review on How Organizational Climate Mediates the Effects of Leadership Style on  
Digital Leadership at Work**

In The International Conference of Psychology ( ICoPsy )  
on Saturday, June 17th 2023



**Dr. Tutut Chusniyah, M.Si**

DEAN OF FACULTY OF PSYCHOLOGY  
UNIVERSITAS NEGERI MALANG

**Yudi Tri Harsono, S.Psi, M.A.**

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