



CERTIFICATE

NUMBER : 17.6.1/UN32.8/KM/2023

Presented to :

Izza Ulya Masyithah

Has Participated as
PRESENTER

A Comparative Study of Generation X, Generation Y, and Generation Z on Hardiness Personality Levels

In The International Conference of Psychology (ICoPsy)
on Saturday, June 17th 2023



Dr. Tutut Chusniyah, M.Si

DEAN OF FACULTY OF PSYCHOLOGY
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ICOPSY 2023