



CERTIFICATE

NUMBER : 17.6.1/UN32.8/KM/2023

Presented to :

Rount Maulero

Has Participated as
PRESENTER

A Comparative Study of Generation X, Generation Y, and Generation Z on Hardiness Personality Levels

In The International Conference of Psychology (ICoPsy)
on Saturday, June 17th 2023



Dr. Tutut Chusniyah, M.Si

DEAN OF FACULTY OF PSYCHOLOGY
UNIVERSITAS NEGERI MALANG

Yudi Tri Harsono, S.Psi, M.A.

CHAIRMAN
ICOPSY 2023